

CITY OF WHITTIER, ALASKA

ORDINANCE 553-09

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF WHITTIER, ALASKA AMENDING TITLE 2 OF THE WHITTIER MUNICIPAL CODE TO PROVIDE FOR VOLUNTARY PARTICIPATION IN A FLEXIBLE WORK HOUR PLAN

THE WHITTIER CITY COUNCIL ORDAINS;

Section 1: **Classification.** This ordinance is general and permanent in nature and shall become a part of the Whittier Municipal Code.

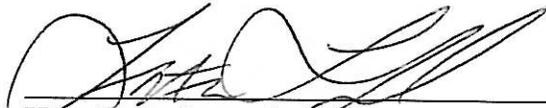
Section 2: **Amendment of Title 3.** Title 2 of the Whittier Municipal Code is hereby amended by the following additions and deletions to Chapters 2.70.220 and 2.70.235:

2.70.220 **Hours of work.** Regular working hours of city employees shall consist of a five-day week, eight hours a day, forty hours per week. The standard work week shall consist of the period from midnight Sunday to the following midnight Sunday. The standard workday shall consist of the period from midnight to midnight. Unless otherwise provided, the hours of regular employment for city employees shall be from eight ~~p.~~ a. m. to five p.m. with an hour for lunch. Different schedules to meet department operating needs shall be established and altered by department directors, with approval of the city manager. Employees may volunteer for flexible work hour plans that deviate from the standard workday and do not exceed forty hours per week. Before a voluntary flexible work hour plan may take effect, the City must submit a written request for, and obtain approval from, the State Department of Labor. Department directors may temporarily shift the working hours of the employees in their respective departments in order to meet routine needs.

2.70.235 **Overtime pay.** An employee legally entitled to overtime pay under applicable federal or state law shall be paid at the rate of time and one-half of his/her rate of pay for all hours worked over forty per week and/or eight hours per day, as required by applicable state law or regulation, or on a recognized city holiday in addition to holiday pay.

Section 3. Effective Date. This ordinance is effective upon adoption.

ENACTED THIS 16th day of June, 2009



Hon. Lester Lunceford, Mayor
City of Whittier

ATTEST:



Brenda Krol, City Clerk

Introduced By: Mark Earnest
Introduction Date: 02 June 2009
Public Hearing: 16 June 2009

Ayes: 6
Nays: 1
Absent: 0
Abstain: 0